



## **Privacy Policy**

### **OX Barrier BV**

OX Barrier BV, located at Rhenen (hereinafter “we”, “us”, or “OX Barrier”), is committed to protecting your personal data.

This Privacy Policy explains how we collect, use, share, and protect personal data and outlines your rights under the General Data Protection Regulation (GDPR). This policy applies to website visitors, clients, partners, suppliers, applicants, and any other individuals whose data we process.

#### **I. What data do we collect?**

Depending on your relationship with us, we may collect the following personal data:

- Full name, address, contact details
- Email address, phone number
- Employer and job title
- Communication content (e.g., emails, calls)
- CVs, application details
- National ID number, passport, other government-issued ID and/or visa or work permit information

#### **II. Purposes and legal bases for processing**

We will never process data without a legitimate business purpose and/or consent. The following purposes are considered legitimate business purposes :

- Managing ongoing business relations of any nature, including, but not limited to, license agreements and partnership agreements
- Explore, develop and establish business relations of any nature
- Explore and/or establish and manage employment contracts of any nature
- Communicate and respond to your requests and enquiries
- Marketing activities and communication (provided consent)
- Enhance experience with information tailored to interests
- For any other legitimate business purpose not mentioned above

#### **III. Sharing your data**

We share data only when necessary or legally required, for example with:

- Hosting and IT providers
- Legal and financial consultants
- Government authorities
- Third-party tools (with agreements in place)



#### **IV. Retention periods**

We do not store personal data longer than needed:

- Clients: up to 5 years after contract ends
- Applicants: 4 weeks or 1 year (with consent)
- Contact forms: 5 years after last contact
- Legal obligations: as required by law

#### **V. Your rights under GDPR**

You have the right to access, verify, modify, update or delete your data. In addition to these rights you may also:

- Request copies of all the personal data in relation to you
- Request to restrict its processing activities in relation to your personal data
- Object to the processing of certain personal data
- Withdraw your consent to the processing of your personal data (please note that withdrawing your consent will not affect the lawfulness of any processing conducted prior to your withdrawal)

Please contact us to submit any requests. We'll respond within one month.

#### **VI. Data security**

We implement appropriate security measures, including, but not limited to:

- Access restrictions
- Regular software updates

Only persons who work in the legal, finance, marketing departments, and other persons that are in direct contact with you, have access to personal data. If data is transferred outside the EEA, we use other legal safeguards.

OX Barrier may store Personal Data through various IT services including, but not limited to, Google, Microsoft and the Cloud. These providers may have their servers located outside the EU/EEA. In such a case, OX Barrier can only do its best to protect Personal Data, but cannot guarantee security nor take responsibility for these IT providers.

#### **VII. Contact**

For questions or requests, contact:

Email: [info@oxbarrier.com](mailto:info@oxbarrier.com)

Website: [www.oxbarrier.com](http://www.oxbarrier.com)



#### **VIII. Changes to this policy**

We may update this policy. Major changes will be communicated clearly. The latest version is always on our website. Last updated in June 2026.